Maidenbower Infant School Nursery

PERSON SPECIFICATION FOR NURSERY EDUCATOR

Qualifications, Knowledge and Experience

Essential	Desirable
• Full and Relevant Level 2/3 qualification in Early Years. • Experience of working in an early years setting for the last year. • Good literacy, numeracy and ICT skills. • A clear DBS check. • Knowledge of Child Protection issues and procedures. • Paediatric First Aid Qualification • Have a current knowledge of the Early Years statutory Framework	• Willingness to attend appropriate training courses • Awareness of Health and Safety issues

Personal Qualities

Essential	Desirable
• Good communication skills both written and verbal. • Good interpersonal skills. • Ability to liaise effectively with colleagues and parents - orally & written • Flexibility and ability to work from own initiative. • Patience, sensitivity and understanding. • Understands the need for confidentiality. • Willingness to learn and develop own practice. • Responds intuitively to needs. • A calm and caring attitude. • Support the nursery ethos. • Manage time effectively to ensure tasks are carried out within a given time frame. • Enthusiasm & passion for children's learning. • Work effectively with colleagues and other professionals	

Specific Skills

Essential	Desirable
• Builds a caring and supportive relationship with the children which demonstrates respect, trust and patience. • Keep accurate and up-to-date records and assessments. • Establish a supportive relationship with the parents. • Manage children with specific needs who may demonstrate difficult behaviour. • To be able to use own initiative to develop resources to support individuals and small groups of children. • Assist the Nursery Manager in creating a positive learning environment. • Experience in leading large and small group activities. • Experience in building relationships with parents and children in the role of a key person.	