



Person Specification – Teaching Assistant

	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none"> • NQQ Level 3 or equivalent relevant qualification • Educated to at least GCSE level in English and Maths • Willingness and ability to obtain and/or enhance qualifications and training for development in the post. 	<ul style="list-style-type: none"> • Experience of working in the classroom within an educational setting with young people • Experience of working with children with Special Educational or Medical Needs • First Aid certificate • Qualification in a relevant area • Knowledge of SEN and support strategies
Skills and abilities	<ul style="list-style-type: none"> • Ability to relate well to children and adults • Ability to meet the physical demands required of the job • Ability to work confidently with children with specific SEN needs • Ability to work with parents and outside agencies • To be computer literate • Ability to motivate and encourage students • Understanding of child protection and safeguarding procedures 	<ul style="list-style-type: none"> • Previous experience of working with children with specific SEN needs • Can demonstrate an understanding of how children learn • Knowledge and experience of the Early Years curriculum • Experience of delivering interventions to support children's individual needs
Key personal qualities and characteristics	<ul style="list-style-type: none"> • Patience and the ability to stay calm under pressure or in frustrating situations • Well organised and self-motivated • Flexible and confident attitude • An effective team player 	<ul style="list-style-type: none"> • Ability to use children's own interests to support progress and motivation.